

## **Sustainability Policy**

**Schenker Singapore (Pte) Ltd** is committed to our environmental, social and economic responsibilities in a sustainable manner. Our devotion to high operating standards are communally driven by our employees, customers, stakeholders, the environment and society.

We recognize that our commitment to sustainability and energy management is paramount for our planet, our people and our partners, we will achieve this by the following main objectives:

- Adopt environmentally positive practices related to materials, waste, resource consumption and energy conservation
- Reduce the carbon footprint of our business by monitoring energy consumption, setting energy target and objective and implement programs to reduce energy used
- Engage our employees in sustainability, energy conservation and give back to the communities in which we operate
- Maintain economic sustainability through strong compliance, strategic procurement, governance and risk management

We are dedicated to enhancing the sustainability and energy conservation of our operations through continual improvement with compliance to applicable statutory, regulatory, customers' requirements with alignment to the UN Sustainable Development Goals.

This policy is developed to enshrine **Schenker Singapore (Pte) Ltd** commitment in creating a shared responsibility for Sustainability throughout the organization.

CATHERINE SOO
Chief Executive Officer

(Feb 2023)