

Health, Safety and Environmental Policy

Schenker Singapore (Pte) Ltd is a health, safety and environment conscious company that is committed to operating in a manner which will ensure that high standards of health, safety and environment are maintained. This will be attained by the following main objectives.

- Zero tolerance towards injuries and accidents;
- Provide a healthy and safe work environment for staff, contractors, customers and all other persons dealing with Schenker Singapore (Pte) Ltd.
- Reduce environmental impact of our business
- Constantly improve our environmental performance in a sustainable way

Schenker Singapore (Pte) Ltd will ensure compliance with health, safety and environmental legislation that are applicable to its location and operation. Where adequate laws do not exist, standards achieved will go beyond regulatory compliance through the company's Health, Safety and Environmental Management System.

All operations are required to ensure:

- Signed statements of commitment are produced and displayed at each operation to comply with HSE standards and to demonstrate its importance, providing a written commitment from senior management to comply with health, safety and environment standards and policies that are related to Schenker and clients of Schenker.
- Health, safety and environmental standards are achieved through development and effective implementation of programs and procedures;
- Comply with legal and regulatory demands on HSE;
- Appropriate HSE training is in place;
- Compliance reviews are undertaken for continual improvement in health, safety and environmental management practices;
- Strong commitment to provide a workplace free from harassment or alcohol/drugs within the organization;
- Close collaboration and relationship with various interested parties, including: customers, suppliers, governments, local communities and non-governmental organizations.

All employees and contractors are required to :

- Comply with HSE requirements;
- Comply with legal and regulatory demands on HSE;
- Work in a healthy, safety and environmental friendly manner at all times;
- Report all hazardous and environmentally unacceptable situations and incidents;
- Actively participate in HSE activities and be aware of environmental issues;
- Responsible for conducting themselves and ensuring others are able to work in an environment which is harassment free.

This policy has been developed in line with Schenker Singapore (Pte) Ltd's philosophy and commitment, to have shared responsibility for HSE management throughout the entire organization.



CHARLIE KOK
Managing Director

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