

Management Statement & Vision

DB Schenker 2020+ Strategy

DB Schenker 2020+ is a holistic and sustainable strategy containing explicit goals within economic success, social responsibility and environmental protection.

By 2020, we will **profit from being the quality market leader**. We will fully exploit our financial stability by investing in relevant growth segments, new products and in the expertise of our employees. We will develop and use modern IT-technology to deliver innovative products that optimizes our leading-edge networks and solid industry solutions to create added value for our customers as well as for their customers.

By 2020, we will be **top employer of the transport industry**. We are an attractive global company that inspires as well as attracts competent professionals of all ages and ethnicity. We offer local as international career opportunities, relevant continuing education and encourage the general progress and development of our employees. Mutual trust is the essence of our leadership philosophy. We respect individual needs and value everyone's contribution.

By 2020, we will be the **eco-pioneer of our industry**. Our green product portfolio and expertise in eco-consulting are at the heart of our strategy. They deliver a clear competitive advantage for our customers as well as for DB Schenker. We will be the benchmarking company in terms of carbon emissions and energy efficiency. In order to live at peace with our surrounding community we are also striving to reduce other emissions such as noise for instance.

DB Schenker 2020+ encompasses all dimensions of acting sustainably and successfully. The strategy will assure that economic, social, and environmental aspects are obtained, so that we as Quality Leaders, Top Employer and Eco Pioneer will be the leading integrated transportation and logistics provider by 2020.

Quality and Environmental objectives

Schenker A/S' core business is integrated transportation and logistics with the following objectives for quality and environment.

Quality

- Correct and punctual collection and delivery
- Correct documentation and invoicing

Environmental friendly transports

- Purchase of modern and clean technology
- Optimization of purchased loading capacity
- Correct handling of dangerous goods

Policy

Through the application of our documented and effective Management System Schenker A/S shall obtain strategy and objectives, in compliance with:

- Requirements from customers and other relevant shareholders - including relevant regulations and legislations
- Requirements according to the DS/EN ISO 9001/14001 standards for Quality and Environmental Management.
- Requirements to prevent accidents, industrial injuries, and pollution.
- Requirements to reduce our CO₂ and particle emission as well as the emission of other hazardous substances.
- Requirements to continued improvement of our services in a sustainable and efficient way.
- Requirements to continued improvement of the effectiveness of our Management System.



Henrik Dam Larsen
Managing Director/CEO