

Health, Safety and Environmental Policy

Schenker Singapore (Pte) Ltd is a health, safety and environment conscious company. We are committed to operate in a consultative and participative manner to ensure high standards are maintained.

This will be attained by the following main objectives:

- Zero tolerance towards injuries and accidents
- Provide a healthy and safe work environment through elimination of risks and hazards for our employees, contractors, customers and all relevant stakeholders to prevent work-related injury and ill health
- Reduce environmental impact of our business to protect the environment
- Constantly improve our environmental performance in a sustainable way

We are dedicated to enhancing the health, safety and environment of our operations through continual improvement with compliance to applicable statutory, regulatory and customers' requirements. Where adequate laws do not exist, standards achieved will go beyond regulatory compliance through the company's Health, Safety and Environmental Management System.

This policy has been developed to align with Schenker Singapore (Pte) Ltd commitment of creating a shared responsibility for Health, Safety & Environmental management throughout the organization.

A handwritten signature in black ink, appearing to read 'Charlie Kok'.

CHARLIE KOK
Chief Executive Officer

(Jul 2018)