

The aim and obligation of TRANSA and Schenker Deutschland and Schweiz AG is to make a sustainable contribution to safeguarding the environment and the health of its employees through environmentally friendly, occupational health and safety-oriented site management. Within the framework of the ISO 14001 and ISO 45001 certified environmental, occupational health and safety and health protection management system of the country organisations, all transport companies are obliged to comply with the following points:

- we have read and accepted the "Schenker Cluster Germany/Switzerland Company Policy".
- the EU / national environmental, occupational and health laws as well as relevant legal regulations regarding food and feed, pharmaceuticals and medical products (sensitive grades) are known to us and form the basis of our activities.
- we carry out training courses for our employees in accordance with Schenker's training documents and make the certificates (lists of participants) available after the training has been completed and is effective
- in the event of environmental, occupational or health-protection problems/emergencies/nonconformities (regarding TRANSA procedures), we immediately inform the ordering location.
- in the event of accidents/injuries (processes concerning TRANSA), TRANSA employees, in particular first-aiders, must also be informed (see TRANSA Alarm Plan).
- the occupational health and safety of our employees is our top priority. All necessary safety measures (personal protective equipment such as work safety shoes etc.) have been taken and the employees have been/will be instructed at least once a year (work safety instructions).
- if substances hazardous to the environment escape uncontrolled, measures to limit the damage must be taken immediately and relevant authorities must be informed
- the duty of care, in particular in the handling of sensitive goods, must be ensured
- the environmental and safety instructions issued by TRANSA employees must be complied with in order to prevent damage
- the vehicles driving for the company comply with the legal and TRANSA-specific requirements, in particular with regard to cleanliness and order and the transport of specific goods, with the specifications of the additional equipment (see also training documents)
- when driving, care must be taken to ensure environmentally friendly driving regarding noise and fuel consumption (see also leaflet "Economic and environmentally conscious driving")
- the drivers are all in possession of a valid driving license
- the drivers have been instructed in the transport of dangerous goods and are in possession of a valid ADR certificate for the transport of dangerous goods requiring labelling
- **This applies to activities on TRANSA's and Schenker's premises:**
 - it is forbidden to enter the premises under the influence of alcohol and/or drugs or to consume alcohol and drugs on the premises, as well as to reproach the premises
 - the smoking bans must be observed. Smoking is only permitted in designated places
 - in the event of an alarm / when the object is evacuated, the collection point must be visited
 - in case of fire, the nearest fire protection helper or employee must be informed, observe the instructions at the site.
 - RISK of ACCIDENT! In the loading and unloading zone there is danger from industrial trucks (e.g. forklifts) and swap body shifting vehicles. Move carefully and cautiously (warning clothing!).
 - in the event of injuries or accidents, a first aider must be informed in accordance with the alarm plan.
 - the instructions of the referring instructor must be followed
 - when loading and unloading the vehicle must be secured against rolling away (parking brake and wedges). The driver is responsible
 - when using petrol stations, care must be taken that they are used correctly. Fuel spillage/overflow must be prevented/avoided.
 - speed limits must be observed on the premises and noise emissions must be minimised both during shunting and during loading
 - unnecessary running of motors is forbidden

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- the specified driving direction must be observed
 - follow the information on the premises of the company (signs)
 - waste must be disposed of in the containers provided for this purpose and the separation regulations must be complied with
 - disposal of unauthorized private waste is not allowed
 - repairs of any kind are only permitted with the permission of the site management.
 - the washing of vehicles outside the car washes/washing areas is prohibited

I have read, acknowledged and accepted the above provisions and have informed employees working for me accordingly. I have received the other applicable documents (including the Internet) and have passed them on if necessary.

company, name

place, date

signature

Other applicable documents: Corporate policy Schenker Cluster Germany/Switzerland

<https://www.logistics.dbschenker.de/log-de-de/unternehmen/zertifizierungen.html>

Instructions for the safe transport of dangerous and non-dangerous goods

Relevant training modules for drivers (according to Schenker-specific specifications)

Leaflet "Economic and environmentally conscious driving" (in German)

<https://www.transa.dbschenker.de/transa-de/produkte-loesungen/informationpool-transportunternehmer>