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## INTEGRATED MANAGEMENT POLICY DB SCHENKER IBERIA (SCHENKER LOGISTICS, S.A.U - SCHENKER TRANSITÁRIOS, S.A)

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DB Schenker, global leader in logistic services, supports industry and businesses in their global exchange of goods through land, air and maritime transport and through our logistics, fairs and projects services; striving to achieve economic and environmental harmony along the whole supply chain, as across the rest of complementary activities inherent in transport.

For this reason we are committed to reconcile our economic pillars with our environmental goals based on the following principles:

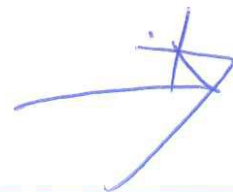
- Fulfill with the legal and regulatory requirements applicable to the activity, services provided and products according to their nature, as well as those requirements established voluntarily.
- Provide efficient and innovative solutions with added value, which challenge the “status quo”, guarantee the flow of goods with no fissures and ensure proportional and optimized supply chains.
- Comply with the quality standards established by the organization and those agreed with our clients, guaranteeing the care and safety of the goods and the services provided throughout the supply chain.
- Identify the risks and opportunities resulting from our activity, in order to prevent them and continuously improve our objectives, processes and service levels measuring, planning and acting always pursuing the expectations of our customers and employees.
- Ensure environmental protection and prevent pollution by means of an efficient use of the natural resources and energy, the reduction of our carbon footprint and waste generation, with the aim of develop in a sustainable way.
- Promote our range of green products and our experience in the field of ecological advice, which constitutes the core of our sustainable strategy.
- Foster professional qualification, motivation and development of all our employees, and promote professional opportunities at local and international levels. As well, enable a working environment which respects all individual needs and values the contribution of each person.
- Our commitment is global, active and on a daily basis, thus we seek the collaboration and implication of all the concerned parties.

Jordi Bonilla  
Quality & Environmental System Iberia



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Juan Carlos Moro Rodríguez  
Chief Executive Officer



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Barcelona, 05 August 2020